

Disruptive Persons

POLICY STATEMENT

Church members, building users, and workers are to understand how to protect themselves if a situation, beyond their control, arises.

RESPONSIBILITIES

The Meeting or Group Leader [or Designated Person] is responsible for:

- Ensuring participants are aware if this kind of behaviour happens it will not be tolerated and they are to feel that their safety and health is paramount to the Kaeo-Kerikeri Union Parish.
- Taking reasonably practicable steps to ensure participants are aware of what to do to protect themselves should the need arise
- Providing assistance as required at the time of an incident and during rehabilitation, as required

Participants at meetings/events are responsible for:

- Ensuring their own actions or inactions do not harm themselves or others
- Being aware of policy and who to gain assistance from when required
- Providing information if they feel unsafe with any client or at any client premises
- Reporting any incident that occurs and completing incident forms for the H&S register and advising the Group Leader [or Designated Person] as soon as practicable

INFORMATION FOR MEMBERS/PARTICIPANTS/WORKERS

People in our buildings and involved in our activities are not expected to take verbal or physical abuse from any person. If a situation arises within our boundaries, you are to follow the procedures outlined below:

- Remove yourself from the incident and get into a safe position; and/or
- Call for help; and/or
- Call 111 for Police assistance (or ambulance if required); and/or
- Phone the office and advise the situation, ask if any other workers can assist or are able to collect you or your car if required

SOURCES OF FURTHER INFORMATION

<http://www.victimsupport.org.nz>

<http://www.police.govt.nz/contact-us/how-report-crime>